



EADS · 81663 Munich · Germany

## Reference

Mr. Pietro Mutolo, born in February 18<sup>th</sup> 1971 in Italy, has been engaged by the EADS Headquarter from April 03<sup>rd</sup> to September 29<sup>th</sup> 2008 as a self employed Senior Manager in IT Procurement.

He dealt, in particular, with our internal business partners located in the different countries (France and Germany), providing procurement project support mainly in the IT Application (e.g. implementation) and Consulting Area providing a full end to end procurement support, starting with the preparation of the call for tender, until the final negotiation all types of Contracts.

Mr Mutolo was an exceptionally diligent Person that completed the large extent of his tasks in a remarkably short time. We were always very satisfied with the quality of his work. He completed his project task very carefully, reliably and efficiently. Furthermore, he proved himself through his above-average perceptive faculty, ability to cope under pressure, versatility and initiative. Mr Mutolo showed a high level of interest in all business processes and worked completely independently. Altogether he always carried out his assigned project tasks to our full satisfaction.

Mr Mutolo was well appreciated in the whole company due to his friendly and his willingness to co-operate. His attitude and manner towards internal and external partner were exemplary in every respect. We regret his leaving and can best recommend him wishing ever success in his future career and life.

Munich, Sept 29<sup>th</sup> 2008

A handwritten signature in blue ink, appearing to read "Volker Bausinger", is written over a horizontal line. The signature is fluid and cursive.

Volker Bausinger

Senior Buyer EADS Deutschland GmbH  
IT Procurement for EADS HQ's

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